

Employer Group Benefits Coverage Information

Thank you for choosing The Hartford. All sections of this form must be completed and received by The Hartford within 30 days of the signature date.

Employers: Please completely fill out **Section 1 and Section 2 on this page** and forward the entire form to the employee. Refer to your Policy and employee records for this information. These records are your property and are not on file with The Hartford. An incomplete form will result in a delay in processing your employee's request for insurance.

Employees: Please completely fill out the Applicant Information section on the 2nd page even if you are not applying for coverage.

Section 1: Employer Details (to be completed by Employer)						PLEASE PRINT CLEARLY			
Employer Name:						Policy Number:			
Employer Mailing Addres	ss (Street, City, State, 2	Zip Cod	le):						
Division/Location/Subsid	Division/Location/Subsidiary with Mailing Address (if applicable):								
Benefits Contact Name	(First, Last):								
Benefits Contact Email A	Address:					Benefits Cor	ntact Phor	ne:	
Section 2: Employee Deta	ils (to be completed by	[,] Emplo	yer)				PLEAS	E PRINT CLEARLY	
Employee Name (First, N	ЛI, Last):				Emplo	yee ID:			
Base Annual Earnings* * As described in the contract with	The Hertford				Date	of Hire (mm/dd	/yy):		
As described in the contract with	т те нашого					,			
Life Insurance Coverage I		imum am							
	have prior to completing this PHA including Guaranteed Issue (GI) if The coverage a coverage", that			Requested: The coverage an	mount above the "current requires Evidence of		Equals (=)	Total Coverage: Current Coverage plus Additional Amount equals the total coverage.	
Employee Basic Life:	\$		+	\$			=	\$	
Employee Supplemental or Voluntary Life:	\$		+	\$		=	\$		
Spouse Basic Life:	\$		+	\$			=	\$	
Spouse Supplemental or Voluntary Life:	\$		+	\$			=	\$	
Child Supplemental or Vo	luntary Life Requeste	d:							
Check Yes if Employee is requesting Child Life coverage that is subject to EOI Yes, EOI is required Indicate the number of Child(ren) applying:						(ren) applying:			
Disability Insurance Cove	rage Requested:								
☐ Yes, EOI is required for									
☐ Yes, EOI is required for	r Long Term Disability								

Emplo	yee: First Name	Middle Initial	Last Name	



EVIDENCE OF INSURABILITY APPLICATION

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza, Hartford, CT 06155

Applicant Information: please print clearly and completely.

If there are more than three Applicants, please provide the information on a separate sheet of paper.

Abbreviations: Employee = EE Spouse = SP Child = CH

	First Name	Last Name	Social Security #	Gender	Height (ft./in.)	Weight (lbs.)*	Date of Birth (mm/dd/yyyy)
Employee				Male Female Other			
Spouse				Male Female Other			
Child				☐ Male ☐ Female ☐ Other			
* If currently p	regnant, please pro	vide pre-pregnancy w	eight				
	Street Address				Cell Phone		
Employee	City				Other Phone		
	State, Zip Code				Email Address		
	T						
	Street Address				Cell Phone		
Spouse	City				Other Phone		
	State, Zip Code				Email Address		
☐ Spouse's	Address is the same	e as the Employee's					
	Street Address				Cell Phone		
Child	City				Other Phone		
	State, Zip Code				Email Address		

☐ Child's Address is the same as the Employee's

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Employee: First Name	Middle Initial	Last Name			
Medical Information					
Each Applicant must answer each of the following questi Legal Guardian is required to answer each of the questio specify which Child(ren) the answer applies to on a sepa	ons for minor childre		EE	SP	СН

Each Applicant must answer each of the following questions to the best of their knowledge and belief. A Legal Guardian is required to answer each of the questions for minor children. If you have more than 1 Child, specify which Child(ren) the answer applies to on a separate sheet of paper.	EE	SP	СН
Please mark Yes/No response clearly and ensure response does not overlap in boxes.			
Within the past 5 years, have you been diagnosed with or treated by a licensed medical physician for Acquired Immune Deficiency Syndrome (AIDS) or an AIDS defining illness?	Yes No	Yes No	Yes No
Are you currently pregnant?	Yes No	Yes No	Yes No
Within the past 5 years, with the exception of a past pregnancy, have you lost time from work for more than 10 consecutive work days due to a disability, injury, or Illness?	Yes No	Yes No	Yes No
Within the past 5 years, have you used any illegal drugs or narcotics, with the exception of those taken as prescribed by your physician?	Yes No	Yes No	Yes No
Within the past 5 years, have you been diagnosed or treated by a licensed medical professional for drug or alcohol abuse (excluding support groups)?	Yes No	Yes No	Yes No
In the past 5 years, have you received medical treatment or counseling by a physician or other health care provider for, or been advised by a physician or other health care provider to discontinue, the use of alcohol or non-prescribed drugs?	Yes No	Yes D	Yes No
Within the past 5 years, have you been convicted of operating a motor vehicle while under the influence of drugs or alcohol?	Yes No	Yes No	Yes No
Within the past 5 years, have you had a suicide attempt, or suicidal ideation?	Yes No	Yes No	Yes No

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Within the past 5 years, have ye	ou been dia	gnosed wit	h or treate	d by a licensed member of the medical profession	for:		
*Mark Yes/No response clear	ly and ens	ure respon	ise does n	ot overlap in boxes.			
	EE	SP	СН		EE	SP	СН
Coronary Artery Disease, Heart Failure, Cardiomyopathy, Heart Enlargement, Heart Surgery or Heart Attack, Congenital Heart Defect, Abnormal Heartbeat, Heart Infection, and/or Heart Valve Disease	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No	Cancer, Malignancy, Leukemia, Lymphoma, Hodgkin's' Disease, Non-Hodgkin's Disease, Blood Cancer, Myeloma, Multiple Myeloma, and/or Carcinoid (Do not check "YES" for history of Basal Cell Carcinoma) If "YES," Date of Diagnosis:	☐ Yes☐ No	☐ Yes☐ No	Yes No
High Blood Pressure If you checked "YES" to High Blood Pressure, have you had a change in medication within the last 6 months?	☐ Yes ☐ No ☐ Yes ☐ No	☐ Yes ☐ No ☐ Yes ☐ No	☐ Yes ☐ No ☐ Yes ☐ No	Osteoarthritis, Rheumatoid Arthritis, Psoriatic Arthritis, Gouty Arthritis or any Disease, Injury or Surgery of Ligaments, Tendon, Cartilage or Joints including Knee, Back, Spine, Shoulder, Hip, Ankle, Elbow, and/or Hand/Wrist	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No
Blocked Arteries, Carotid Artery Disease, Peripheral or Cerebral Vascular Disease, Arteriosclerosis, Atherosclerosis, and/or Aneurysm	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No	Chronic Fatigue Syndrome, and/or Fibromyalgia	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No
Brain Tumor, Stroke, Cerebral/Subarachnoid Hemorrhage, Arteriovenous Malformation, Traumatic Brain Injury (TBI), and/or Transient Ischemic attack (TIA)	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No	Systemic Lupus, Connective Tissue Disease, Glomerulonephritis, Nephrotic Syndrome, Mixed Connective Tissue Disease, Scleroderma, Crest Syndrome, Sjogren's Syndrome, Cholangitis, and/or Primary Sclerosing Cholangitis	☐ Yes☐ No	☐ Yes☐ No	☐ Yes
Epilepsy	☐ Yes	☐ Yes	☐ Yes	Pancreatitis, Cirrhosis, and/or Hepatitis (Do not check "YES" for Hepatitis A)	☐ Yes	☐ Yes	☐ Yes ☐ No
Chronic Obstructive Pulmonary Disease (COPD) or Emphysema, Respiratory Failure, Pulmonary Fibrosis, and/or Interstitial Lung Disease	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No	Amyotrophic Lateral Sclerosis (ALS), Multiple Sclerosis (MS), Alzheimer's Disease, Cognitive Impairment, Dementia, Parkinson's Disease, Muscular Dystrophy, and/or Paralysis	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No
Type 1 or 2 Diabetes (do not check "YES" for history of pregnancy related diabetes or prediabetes)	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No	Major Organ Failure and/or Transplant	☐ Yes☐ No	☐ Yes☐ No	☐ Yes☐ No
Mood Disorder, Dysthymia, Adjustment Disorder, Depression, Generalized Anxiety Disorder, and/or Post Traumatic Stress Disorder	☐ Yes ☐ No	☐ Yes☐ No	☐ Yes☐ No	Ulcerative Colitis, Crohn's Disease, Barrett's Esophagus, and/or Esophageal Varices	Yes No	☐ Yes☐ No	Yes No

Middle Initial ____ Last Name _____

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Employee: First Name _____

	EE	SP	СН		EE	SP	СН
Psychotic, Personality, Bi- Polar, Schizophrenia, and/or	│	☐ Yes☐ No	☐ Yes☐ No	Chronic Kidney Disease, Kidney Failure or Dialysis, and/or Polycystic Kidney Disease	☐ Yes☐ No	☐ Yes☐ No	│
Eating Disorder							
Aplastic Anemia, Sickle Cell	☐ Yes	☐ Yes	☐ Yes	Glaucoma, Iritis, Scleritis, Macular	☐ Yes	☐ Yes	☐ Yes
Anemia, Hemolytic Anemia, and/or Thalassemia Major	☐ No	☐ No	☐ No	Degeneration, Optic Neuritis, Retinal Detachments, Retinopathy, and/or Meniere's	☐ No	☐ No	☐ No
				Disease			

Middle Initial

Last Name

Notice, Authorization, and Consent

Employee: First Name

In order to complete the evaluation of this application, Hartford Life and Accident Insurance Company ("The Company"), may contact you to ask additional questions or request additional information as authorized by you. In addition, The Company may obtain information from other sources and copies of medical records that you have authorized us to review.

I, an undersigned applicant, authorize The Company to contact me, during the evaluation of this application, through the mail, secure e-mail, or over the telephone, including voicemail, or through electronic messaging applications, at the address, or telephone number, or through other communications as identified in this application, or otherwise provided by me:

- 1. to clarify any information contained on this form;
- 2. to obtain any information missing from this form;
- 3. to ask additional guestions of you or your physician about the information that you have provided; or
- 4. to request additional information including a paramedical exam.

In addition to the information that I have provided on this application, I authorize The Company to use information about me obtained from Company claim files, insurance applications, claims information, and other medical information I or my physician(s) have previously submitted to The Company. I further authorize my employer, any health or benefits plan, physician, medical professional, hospital, clinic, laboratory, pharmacy or pharmacy benefits manager, medical data reporting agency, Motor Vehicle Department, Criminal Record Authority, Background Reporting Agency, that possesses my personal health information ("PHI") or other personal information, including copies of records concerning physical or mental illness (but excluding psychotherapy notes), diagnosis, prognosis, prescription information, care or treatment provided to me (but excluding genetic testing), driving record, criminal history, or other relevant background information to furnish such PHI or other personal information to The Company or its representative.

The Company may only use information disclosed under this authorization that is relevant to underwrite this or any other insurance application to The Company during the twenty-four (24) months from the date signed below, at any time to aid in the detection of fraud, to respond to regulatory or similar complaints, and for internal research purposes.

I authorize The Company to disclose the PHI or other personal information in its files to its reinsurer(s) and affiliates, other insurance companies and their affiliates, other persons, representatives and/or organizations performing functions on behalf of the Company and their affiliates, my employer, or as required by law, including any mandated reporting to state agencies. I understand that I may request details about any of the information gathered about me that relates to this application and that such requested information and the identity of the source of the information shall be released to me or, in the case of medical information, to a licensed medical professional of my choice.

This authorization shall be valid for twenty-four (24) months from the date signed below. I understand that I am entitled to receive a copy of this authorization upon request. This authorization may be revoked upon written request to The Company, and will not remain valid beyond the date the revocation is received by The Company. I understand the revocation may be a basis for denying my insurance application, and that it does not alter The Company's right to use the application for purposes of determining misrepresentation once coverage has been issued.

I have received and read a copy of the Notice of Insurance Information Practices.

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Employee: First Name	Middle Initial	Last Name
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Fraud

Please read the statement that applies to your state of residence and sign this application.

For residents of AK, AZ, AR, CT, DE, GA, GU, HI, ID, IL, IN, IA, KS, LA, MA, MI, MN, MS, MO, MT, NE, NV, NH, NC, ND, OH, OK, OR, RI, SC, SD, TX, UT, VT, VI, WV, WI, or WY: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For residents of Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

For residents of California: For your protection, California law requires the following to appear on this form: The falsity of any statement in the application for any policy shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless materially affected either the acceptance of risk or the hazard assumed by the insurer.

For residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For residents of Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act. which is a crime.

For residents of New Mexico: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

For residents of New York (Applicable to Accident and Health Insurance Only): Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

For residents of Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For residents of Puerto Rico: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances be present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

For residents of Virginia: ANY PERSON WHO, WITH THE INTENT TO DEFRAUD OR KNOWING THAT HE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT MAY HAVE VIOLATED STATE LAW.

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Employee: First Name	Middle Initi	ial Last Name	
For residents of Maine, Tennessee, and Wash an insurance company for the purpose of defrauction openefits.			
Certification			
hereby represent that I have reviewed the above rue to the best of my knowledge and belief. I ag date I send this form and the coverage is approve	ree to notify The Company		
This application will be made a part of the Policy.			
Frankriga Cianatura	/	Spouse Signature	/
Employee Signature	Date Signed	Spouse Signature	Date Signed
Child Signature (Parent/Legal Guardian of the Child is required to sign when submitting dependent Evidence of Insurability on a minor child.)	Date Signed		
Please mail the completed Employer Group Ber	nefits Coverage Informat	ion page and Evidence of Insu	rability application to:
	The Hartford, Medi	cal Underwriting	
	D O D	0000	

P.O. Box 2999 Hartford, CT 06104-2999

If you have any questions or concerns, please call The Hartford Customer Service Department toll-free at 1-800-331-7234, Monday through Friday, 8:00 a.m. to 6:00 p.m., Eastern Time, or email us at medical.uw@hartfordlife.com.

Questions? Call 1-800-331-7234

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HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza, Hartford, CT 06155

Authorization to Disclose Protected Health Information To Be Used To Determine Eliqibility for Group Life and/or Disability Income Coverage

I have applied for insurance under a Group Life andlor Disability Policy issued by Hartford Life and Accident Insurance Company ("The Hartford"). To assess whether I am eligible for this insurance, and for the additional purposes listed below, The Hartford may require that I authorize disclosure of a copy of my Health Information. Although Group Life and Disability Income Coverage are not subject to the requirements of HIPAA, this authorization is intended to comply with the requirements under Section 164.508(c) of the Standards for the Privacy of Individually Identifiable Health Information under the Health Insurance Portability and Accountability Act of 1996 (HIPAA), effective April 14, 2003.

I authorize any: health plan, physician, medical or health practitioner, counselor, therapist, hospital, clinic, other medical or medically-related facility, or other health care provider who has provided treatment, payment, or services to me or on my behalf within the last 10 years; insurance company; or reinsurance company, with which I have had coverage, and the Medical Information Bureau, Inc. (MIB), (collectively, Releasers); to disclose to The Hartford and its service providers, Health Information about me.

The Hartford and its service providers may disclose my Health Information to The Hartford's agents, employees, representatives and service providers. My Health Information means my entire medical file, including but not limited to: x-rays; photocopies of medical records, prescription information, medical histories, physical, mental or diagnostic examinations, and treatment notes, that relate to: 1) Pre- existing or current illnesses, sicknesses, disease, disabilities, disorders, accidents, injuries, or any other health conditions, 2) Confinements in hospitals, medical facilities, or medical clinics, 3) Outpatient treatment in hospitals, hospital emergency rooms, medical facilities or clinics, or by medical doctors or other health practitioners, 4) Drug use, alcohol use, mental health, HIV/AIDS or sexually transmitted disease information protected by state or Federal Law, 5) Counseling or therapy. Health information also means information on the diagnosis and treatment of mental illness, but excludes psychotherapy notes as defined by HIPAA. I understand that the MIB will only disclose my Health Information to The Hartford.

The Hartford will use my Health Information obtained pursuant to this Authorization to underwrite my request for coverage; make eligibility, risk rating, policy issuance, and enrollment determinations; obtain reinsurance; and conduct legal and business activities that relate to any coverage I have applied for with The Hartford.

By signing this Authorization, I acknowledge and agree:

- That any agreements I have made to restrict disclosure of my Health Information do not apply to this Authorization;
- That I am authorizing the Releasers to release and disclose my Health Information, as described above, without restriction. By signing this
 Authorization, I acknowledge that I understand the following:
- That my Health Information disclosed under this Authorization may no longer be protected by the federal privacy standards under HIPAA and may be re-disclosed without the Releasers' knowledge.
- That The Hartford only will use my Health Information to underwrite my request for coverage; make eligibility, risk rating, policy issuance, and
 enrollment determinations; obtain reinsurance; and conduct legal and business activities that relate to coverage I have applied for with The
 Hartford.
- That if 1) I refuse to sign this Authorization to release my entire medical file; or 2) if this Authorization is altered by me in any way,
 The Hartford may not be able to process my application for coverage.
- That, if 1) The Hartford denies my request for coverage; and 2) this denial is based, in whole or in part, on health information obtained in
 connection with this Authorization; The Hartford will not release this information to me unless otherwise authorized by the Releasers,
 including my physician or other medical professionals that disclosed such information to The Hartford unless required by law.
- . That, if necessary, The Hartford will send this Authorization to Releasers authorized to release health information about me.
- That The Hartford will also provide me with written notice of Releasers to which The Hartford sends my Authorization.
- That I have a right, at anytime, to revoke this Authorization. To do so, I must send a written request directly to such Releasers. My revocation will not be effective: to the extent that action has been taken in reliance upon this authorization; or, The Hartford otherwise has the right: to contest the policy; or a claim under the policy.
- That this Authorization will expire 24 months from the effective date of my coverage or if no coverage has been issued, 24 months from the date
 of my signature below.
- That a photographic copy of this Authorization shall be as valid as the original.
- That I am entitled to a signed copy of this Authorization.

Applicant Name (First, MI, Last) Applicant Type (Employee/Spouse) Signature Date (MM/DD/YYYY)